

2. Roles and Responsibilities

All Prairie South School Division Stakeholders are responsible for:

- a. Modelling respect for human diversity.
- b. Understanding that equity and inclusive principles apply to everyone.
- c. Using inclusive and respectful language and approaches in all interactions.
- d. Taking reasonable steps to modify, in respectful ways, behaviors that are behaviors and those observed in others.
- e. Reporting matters of harassment and discrimination in compliance with Prairie South School Division policy and procedures.

3. Education, Training and Professional Development

- a. The Division will strive to ensure that education, training and professional development is provided for employees to develop awareness, knowledge, skills and attitudes necessary to support employees and students on issues regarding human diversity.
- b. The Division will consult with other agencies, associations and community approach to human diversity and access to educational services.
- c. The Division will strive to provide developmentally appropriate materials, resources and activities that represent the diversity, values, backgrounds and experiences of all.
- d. The Division will support stakeholders on issues of human diversity and work with them to help empower them to treat each other with dignity and acceptance.

4. Dealing with Discrimination and Harassment

- a.